MINUTES OF A MEETING OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL. January 6, 2020 AT 7:00 P.M., CLOSED SESSION 6:00 p.m.

### Call to order

President Kristin Fitzgerald called the meeting to order at 6:00 p.m. Board members present: Charles Cush, Kristin Fitzgerald, Joe Kozminski, Kristine Gericke, Janet Yang Rohr, Paul Leong, Donna Wandke.

Administrators present were: Dan Bridges, Superintendent, Bob Ross, Chief Human Resources Officer, Michael Frances, Chief Financial Officer/CSBO Nancy Voise, Assistant Superintendent for Secondary Education Chuck Freundt, Assistant Superintendent for Elementary Education Lou Camisso, Director of Safety and Security

### **Closed Session**

Janet Yang Rohr moved, seconded by Donna Wandke to go into Closed Session at 6:00 p.m. for consideration of:

- 1. Pursuant to 5 ILCS 120/2(c)(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District.
- 2. Pursuant to 5 ILCS 120/2(c)(8) Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonable potential danger to the safety of employees, students, staff, the public, or public property.

### **Meeting Opening**

Joe Kozminski made a motion, seconded by Charles Cush to return to Open Session at 7:16pm. A voice vote was taken. Those voting yes: all No: None. The motion carried

#### Welcome and Mission

Kristin Fitzgerald welcomed all and read Naperville Community Unit School District 203's Mission Statement.

### **Roll Call**

**Board members present:** Kristin Fitzgerald, Donna Wandke, Paul Leong, Joe Kozminski, Kristine Gericke Janet Yang Rohr and Charles Cush. **Student Ambassadors present:** None.

Administrators present: Dan Bridges, Superintendent, Roger Brunelle, Chief Information Officer, Michael Frances, Chief Financial Officer/CSBO, Chuck Freundt, Assistant Superintendent for Elementary Education, Jennifer Hester, Chief Academic Officer, Carol Hetman, Chief Human Resources Officer, Christine Igoe, Assistant Superintendent for Student Services, Rakeda Leaks, Executive Director of Inclusion and Diversity, Sinikka Mondini, Executive Director for Communications, Patrick Nolten, Assistant Superintendent for Assessment and Accountability, Bob Ross, Chief Human Resources Officer, Nancy Voise, Assistant Superintendent for Secondary Education, and Jayne Willard, Assistant Superintendent for Curriculum and Instruction.

### Pledge of Allegiance

Led by the Board of Education

# Good News

Superintendent Bridges welcomed everyone by wishing a Happy New Year, Happy 2020! Students return tomorrow January 7, 2020.

### Public Comment:

None

### Action by Consent:

### 1. Personnel

	EFFECTIVE DATE	LOCATION	POSITION
RESIGNATION- CERTIFIED			
Colleen Glasby	7-Jan-20	Beebe	Kindergarten
APPOINTMENT- CERTIFIED FULL-TIME			
Margaret Ambrose	1/6/20- 5/22/20	NNHS	Mathematics
Samantha Cepeda	1/6/20- 5/22/20	ARECC	Early Childhood
Siyan (Angela) Gu	1/6/20- 5/22/20	NNHS	Science
Jennifer Perecich	1/6/20- 5/22/20	Beebe	Kindergarten
APPOINTMENT- CERTIFIED PART-TIME			
Leslie Gallin	1/6/20- 5/22/20	NNHS	Foreign Language- Spanish
RESIGNATION-NON- UNION CLASSIFIED			
Ingrid Nelson	1/14/2020	ARECC	Lead Parent Educator
RESIGNATION- CLASSIFIED			
Keegan Winchell	1/24/2020	Naperville Central	Campus Supervisor
EMPLOYMENT- CLASSIFIED FULL-TIME			
Lori Riley	1/7/2020	Madison	Special Education Assistant

### 2. Revocation of Notice of Retirement Agreement

Donna Wandke made a motion to approve the Consent Agenda as presented, seconded by Kristine Gericke. Those voting yes: Kozminski, Cush, Wandke, Yang Rohr, Leong, Fitzgerald and Gericke. No: None.

#### **Student Ambassador Reports**

None.

Superintendent/Staff/School Report None

President's Report None

Board of Education Reports None

Discussion without Action None

#### Discussion with Action Capital Improvement Plan

Superintendent Bridges reminded the Board that on December 16, Pat Dolan, Director of Building and Grounds and Michael Frances, CFO/CSBO presented the Five Year Capital Improvement Plan. Administration is seeking approval of the FY 2020-2021 plan as presented. Note that the Blueprint is fluid and will change as needed.

**Board Questions/Comments:** 

None

Charles Cush made a motion to approve the FY 2020-2021 Capital Improvement Plan as presented, seconded by Joe Kozminski. Those voting yes: Wandke, Gericke, Fitzgerald, Leong, Yang Rohr, Cush and Kozminski. No: None.

### Summer School 2020

Superintendent Bridges noted the documents in BoardDocs and that an added document includes data relative to the effectiveness of Summer School.

Dr. Christine Igoe, Assistant Superintendent for Student Services stated that the included budget does not take into account an increase in charge for transportation. If this is approved, the budget will be updated to reflect the potential increased revenue.

Administration recommended that the Board approve the increase charge for transportation from \$25 to \$30.

### **Board Questions/Comments:**

There was lot of conversation from the Board of Education regarding the goals of Summer School. Members feel that the goal of preventing "summer slide" is too soft a goal as we should always be working to advance learning. Administration responded that's the goal of prevention of "summer slide" was instituted to target students who had been unable to attend summer school in the old model. Staff are really working to reach students who may have no access to summer learning at all. While it is difficult to measure progress over such a small period in time, data does show that students are advancing or at least holding steady so they are ready to move forward when school begins in the fall.

Board members also expressed that there is more than the prevention of "summer slide" happening and that that growth should be celebrated. Over the years, summer school has changed quite a bit, we now have transportation, support staff have been added, these have added to the growth of summer school and the growth of students.

Board members suggested that summer school have the same accountability as the regular school year.

Board members thanked Administration for the data. It is very helpful to see the impact that summer school is having. We need to better reflect the growth that students are making. Can we do a pretest and posttest that might give us a better look at the growth being made?

Board members also expressed interest in know what "summer slide" would cost us if we did not offer ways to prevent it.

Administration asked that the Summer School 2020 plan be approved as presented and if the Board would like to change the goals, that can be looked at going forward.

Kristine Gericke made a motion to approve Summer School 2020 as presented, seconded by Joe Kozminski. Those voting yes: Leong, Gericke, Fitzgerald, Wandke, Yang Rohr, Cush and Kozminski. No: None.

## **Consideration of Board of Education Expenses**

Superintendent Bridges remarked that additional expenses, registration and travel expenses from the Triple I conference are in BoardDocs. Board Policy requires that these expenses be approved by roll call vote in an open meeting.

President Fitzgerald said that this conference provides high value to all the Board members.

### **Board Questions/Comments:**

None.

Janet Yang Rohr made a motion to approve the Board of Education Expenses as presented, seconded by Charles Cush. Those voting yes: Kozminski, Leong, Wandke, Gericke, Yang Rohr, Fitzgerald and Cush. No: None.

### **Old Business**

None.

## **New Business**

None.

### Upcoming Events

Superintendent Bridges noted the following upcoming events:

- Students are back in session January 7, 2020.
- The next Board of Education meeting will be held on Tuesday, January 21, 2020 due to the Martin Luther King Holiday.
- Our next Focus 203, Implicit Bias, will be held on Wednesday, January 22, 2020 7:00-9:00pm at the NNHS Learning Commons and Thursday, January 23, 2020, 9:00-11:00am at Grace Church on Gartner Road.

### Adjournment

Joe Kozminski moved seconded by Kristine Gericke to adjourn the meeting at 7:47 p.m. A voice vote was taken and the motion carried unanimously.

Approved: January 21, 2020

Kristin Fitzgerald, President, Board of Education

Susan Patton, Secretary, Board of Education